



Guideline

Currency Hours

Obtaining, Reporting, and Verifying Currency Hours

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Purpose

This guideline explains how practising and provisional registrants may obtain, track, report, and verify currency hours for the purpose of maintaining eligibility for registration with the College.

Guideline at a Glance

- Practising registrants must obtain a minimum of **450 currency hours over the most recent 3-year period**, or demonstrate that they have maintained unrestricted practice in audiology or speech-language pathology to the Registrar's satisfaction.
- Currency hours are assessed over a rolling 3-year reporting period.
- Currency hours are declared annually at registration renewal.
- Currency hours accumulated during provisional registration are included in the rolling three-year period used to determine compliance with currency requirements.
- Proof is not required at renewal unless requested by the College through verification or audit.
- Registrants are responsible for tracking and retaining their own records of currency hours.

Minimum Currency Requirement

A minimum of 450 currency hours over **the most recent 3-year period**, or engagement in the **unrestricted practice of audiology or speech-language pathology, at a level satisfactory to the Registrar**, is required to maintain a Practising registration with the College. Currency hours are assessed on a rolling 3-year basis, and both provisional and practising registrants must report their hours annually at registration renewal. Registrants who have not been registered with RCASLPNB for 3 full years by the end of a reporting period are required to report their currency hours annually but will not be penalized for not having met the required 450 hours for that period.

Reporting and Verification

All Practising and Provisional registrants will be required to submit a declaration of hours obtained for each year at registration renewal. Proof of currency hours at registration renewal is not required, although the College maintains the authority to request verification at any time. Audits may be completed randomly and/or at the end of a 3-year reporting period, at which time audited registrants may be required to provide an Employer/Volunteer Verification Form, or other proof as requested by the Registrar. **Registrants are responsible for keeping track of their own currency hours.**

Examples of 3-Year Reporting Periods

Example – Accumulation years for the current 3-year period ending December 31, 2026

Registrant	2024	2025	2026	Total must equal 450	Verification / Next Step
#1	420	180	150	750 - Good	None – unless audited
#2	220	150	480	850 - Good	None – unless audited
#3	45	260	140	445 – Below requirement	Registrar review required
#4	500	0	250	750 – Good	None – unless audited

Example – Accumulation years for the next 3-year period ending December 31, 2027

Registrant	2025	2026	2027	Total must equal 450	Verification / Next Step
#1	180	150	440	770 - Good	None – unless audited
#2	150	480	500	1130 - Good	None – unless audited
#3	260	140	280	680 - Good	None – unless audited
#4	0	250	10	260 - Below requirement	Registrar review required

Example – Accumulation years for the following 3-year period ending December 31, 2028

Registrant	2026	2027	2028	Total must equal 450	Verification / Next Step
#1	150	440	320	910 - Good	None – unless audited
#2	480	500	400	1380 - Good	None – unless audited
#3	140	280	300	720 - Good	None – unless audited
#4	250	10	500	760 - Good	None – unless audited

Currency hours can be obtained by **all** Practising or Provisional registrants regardless of whether they are clinically practising, working solely in a supervision/management role, volunteering, teaching, or working in a research capacity. Currency hours may include volunteer or paid hours spent in professional practice activities and can be obtained through clinical care and/or related work, with no minimums or maximums in either category. 450 currency hours over a 3-year period is equivalent to approximately **3 hours per week** engaged in your profession and can be obtained from one or more of the categories outlined in the Obtaining Currency section below.

Obtaining Currency Hours

Clinical Practice

Professional activities directly related to clinical practice, which includes direct and indirect clinical hours. Some examples include:

- Direct intervention sessions provided in person or virtually;
- Formal and/or informal assessment provided in person or virtually;
- Report writing;
- Making referrals;
- Discharging a client/patient;
- Case discussions/conferences;
- Session preparation;
- Making recommendations;
- Developing and/or implementing intervention programs;
- Counselling and/or consulting with the families /caregivers and/or other stakeholders directly involved in the patient's care;
- Research in audiology and/or speech-language pathology involving client interactions.

Related Work

Professional activities that require you to make judgments or decisions based, in whole or in part, on knowledge of the practice of the profession of audiology or speech-language pathology.

Some examples include:

Teaching

- Education of audiology or speech-language pathology concerning services or products that may be employed in the assessment or management of patients with communication disorders.
- Providing in-person or virtual education and training to other registrants, support personnel, students, and other health professionals.
- Teaching audiology and/or speech-language pathology courses that involve the intervention of patients with communication disorders.
- Teaching profession-specific courses.

Consulting

- Working with allied professionals in case management.

Management and Administration

Administration of clinical audiology or speech-language pathology services where the registrant engages in one or more of the following:

- Overseeing and evaluating the clinical work of audiologists or speech-language pathologists (e.g., conducting performance evaluations or case reviews, assessing written reports, monitoring professional standards).
- Making decisions on the organization and delivery of clinical services in audiology or speech-language pathology.
- Determining, on professional grounds, whether individual clients should receive or be discharged from speech-language pathology or audiology services.
- Setting or maintaining professional standards of practice for speech-language pathologists or audiologists.
- Managing or administering profession-specific programs or services.
- Supervising or managing registrants, support personnel, or students in the applicable profession(s).

Research

- Research in audiology or speech-language pathology that involves the assessment or the management of patients with communication disorders.
- Conducting or supervising research involving intervention in audiology or speech-language pathology that does not involve direct patient interactions.

Professional Activities

- Leading or participating in professional activities that impact the practice of the profession (e.g. committee work).
- Performing regulatory, professional association, or policy development work (this is intended for practice or clinically related work – not clerical or administrative work).
- Other professional activities that impact the practice of the profession.

Out of Province Hours

- Currency hours or professional practice completed in another province or regulated Canadian jurisdiction may be considered, provided the work is relevant to audiology or speech-language pathology and supports continued competence.

NOTE: SICK, VACATION, AND TRAVEL TIME ARE NOT CONSIDERED CURRENCY.

If Currency Requirements Are Not Met

If a registrant does not meet the minimum currency hour requirement, the Registrar will review the registrant's circumstances in accordance with the Rules. The Registrar will consider whether the registrant has remained sufficiently engaged in professional practice and may consider factors such as the nature, scope, duration, frequency, and recency of the registrant's professional activities.

The Registrar may request supporting documentation, which may include an employer or volunteer verification form, confirmation of registration in another regulated Canadian jurisdiction, a role description, a letter from an employer, or other information requested by the Registrar.

Following review, the Registrar may:

- determine that the registrant has demonstrated sufficient continued engagement in professional practice despite not meeting the minimum currency hour requirement;
- require the registrant to complete additional requirements, including education, supervision, mentorship, or other measures to support safe practice;
- impose conditions, limitations, or restrictions on the registrant's Practising registration; or
- take any other action authorized under the Rules, Bylaws, or Act.

Failure to provide requested information or comply with requirements imposed by the Registrar may result in further action in accordance with the Rules.

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